

"Ambitious, fast-paced, fact-filled, and accessible.
—Science

HEATHER BOUSHEY

Finding Time

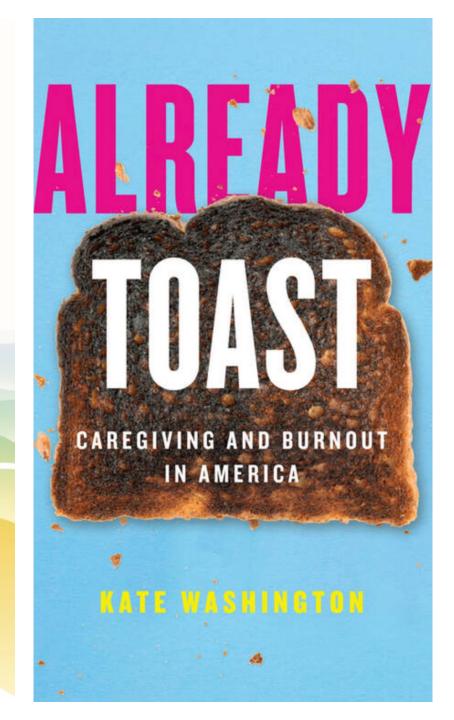
THE ECONOMICS OF WORK-LIFE CONFLICT

Career & Family

WOMEN'S CENTURY-LONG

JOURNEY TOWARD EQUITY

Claudia Goldin



What is a Care Economy?















The Care Economy is Heavily Subsidized by Family Caregivers in the Home...

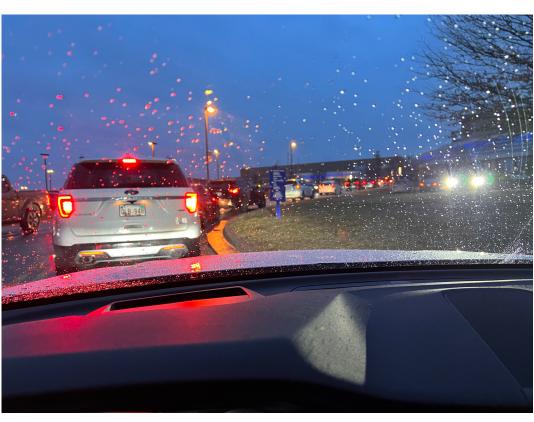


When society relies
heavily on informal care
by family members
alone, we limit the
potential to maximize
economic activity outside
the home.

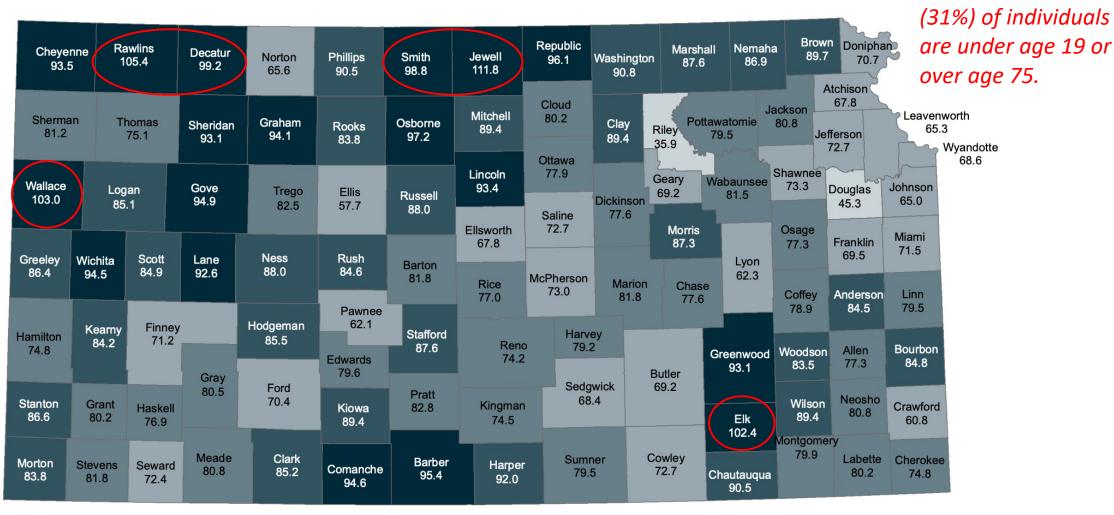
Overall economic wellbeing of the home is restricted....and economic growth suffers.

Work for pay often gets disrupted in Kansas because of a lack of structural supports for caregivers...



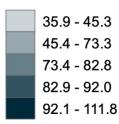


Dependent Population per 100 People Age 18-64 in Kansas, by County, 2022



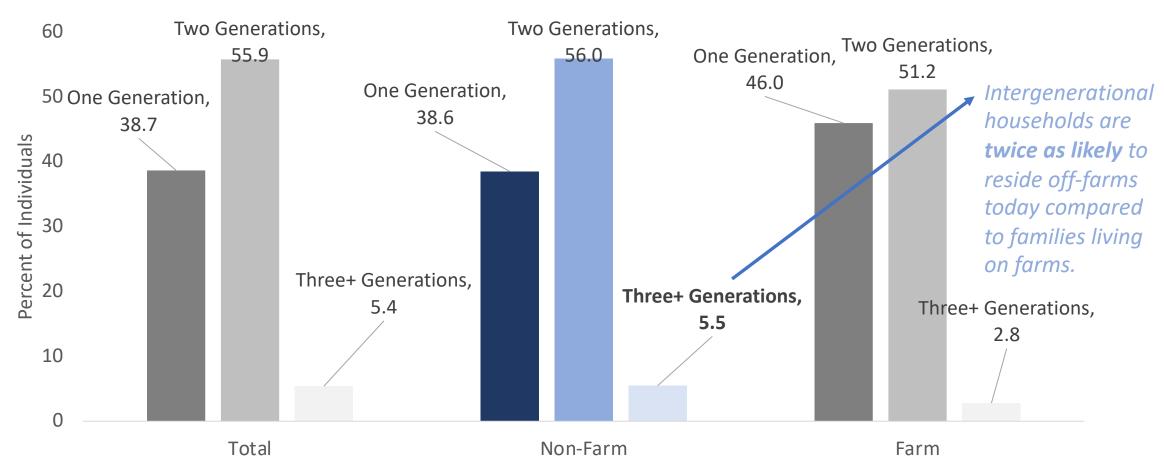
Source: Institute for Policy & Social Research, The University of Kansas; data from U.S. Census Bureau, 2022 Population Estimates.

Dependent population includes people under 18 and over 64.



Almost one-third

Care Economy in Kansas: The Household



Source: Author's calculations using 2021 data from the 5-year American Community Survey (ACS), ipums.org

Grandparents as Nannies

• In Kansas, 44,062 individuals living with their own grandchildren in the home.

• Of those, 19,005 are the adult primarily responsible for the child.



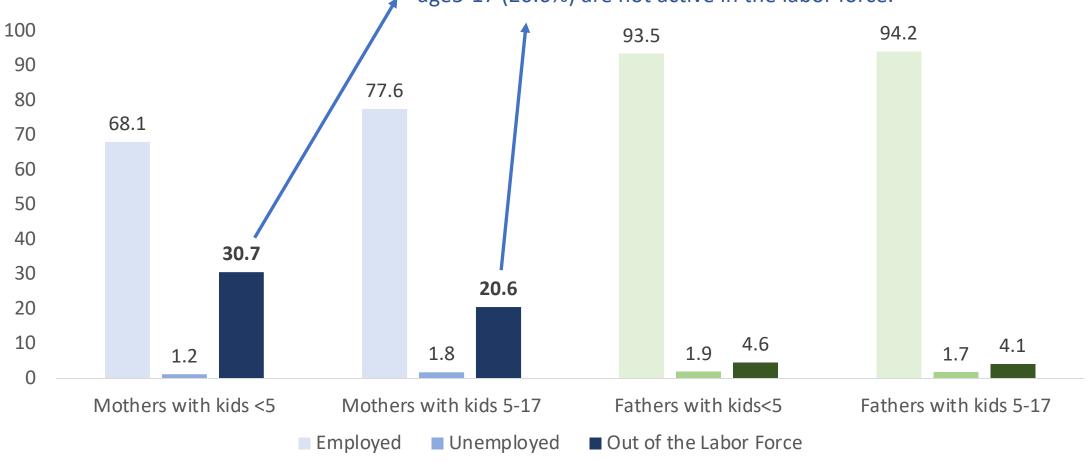
Time Spent Under Care	Number	(%)
< 60 months	1,394	7.33
6 to 11 months	1,878	9.88
1 to 2 years	3,954	20.81
3 to 4 years	3,382	17.80
5 or more years	8,397	44.18
Total	19,005	100.00

2.5%

Prime-Age Parents Employment Status:

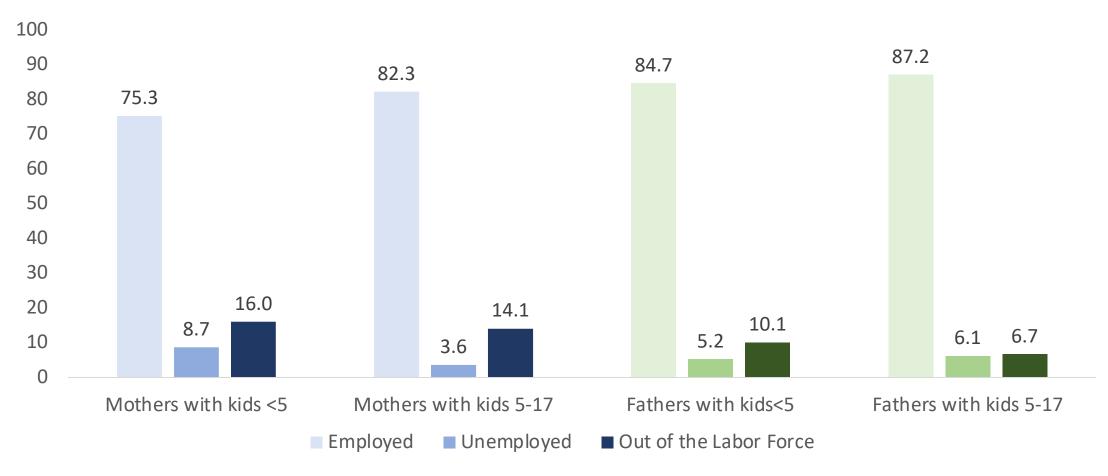
Spouse Works

Almost 28,000 prime-age mothers of kids under 5 (30.7%) and of kids age 5-17 (20.6%) are not active in the labor force.



Source: Author's calculations using 2021 data from the 5-year American Community Survey (ACS), ipums.org

Prime-Age Parents Employment Status: **No Spouse** in the Home



Source: Author's calculations using 2021 data from the 5-year American Community Survey (ACS), ipums.org

Annual Cost of Formal Childcare in Kansas

	Lower Bound	Upper Bound
Infants	\$5,068	\$12,333
Toddlers	\$4,297	\$11,874
Preschool-Age Children	\$4,297	\$8,489
School-Age Children	\$2,650	\$8,489

Median Household Income: \$64,521

Gross Earnings Fulltime, Year-Round Minimum Wage Job: \$15,131

Percent (%) of Median HH Income:

Infant Care: **8%-19%**

Toddler Care: 7%-18%

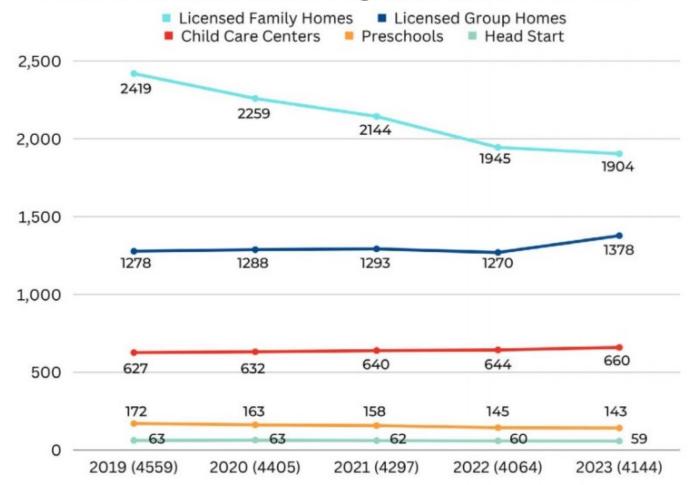
Preschool Care: 7%-13%

School-Age Care: 4%-13%

Source: U.S. Department of Labor, 2023

Childcare Programs in Kansas

Licensed Child Care Programs from 2019-2023

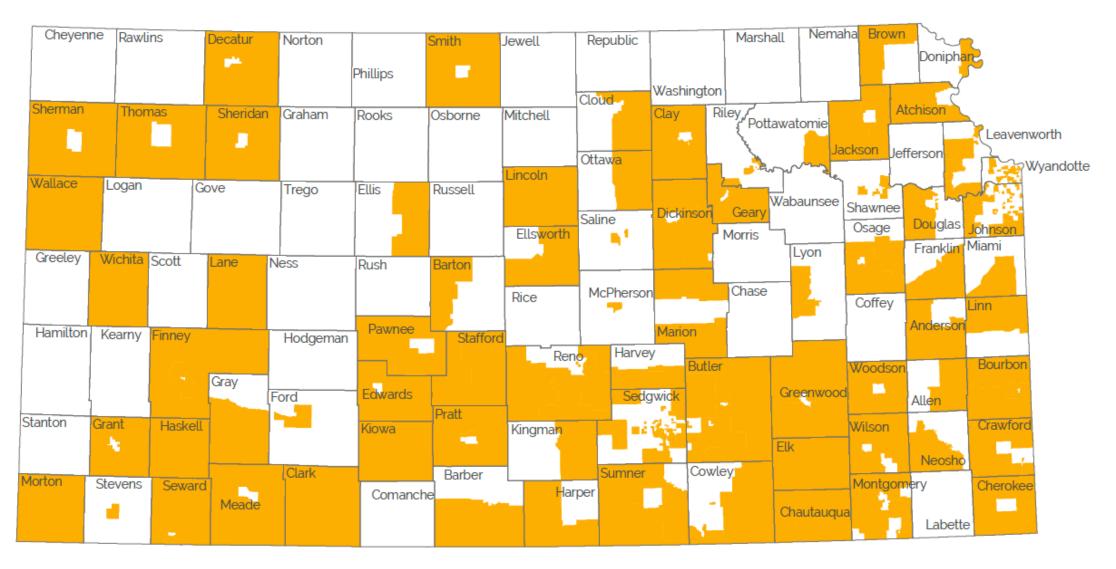


Source: Childcare Aware of Kansas, 2023

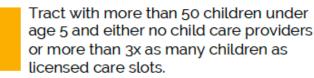
The number of childcare programs have decreased by 9% since 2019.

Mostly due to decreases in licensed childcare programs.

Child Care Deserts in Kansas December 2021



Source: Institute for Policy & Social Research, The University of Kansas; data from Kansas Department of Health & Environment, Child Care Licensing and U.S. Census Bureau, 2015-2019 American Community Survey.



Some delivery workers have no choice but to bring their kids along during the pandemic





Liberty Police: Kids left in motel as mom works in pizza shop

The mom, who was found working at a pizza shop, told officers that she usually has someone check in on her children every hour while she is at work.

Friday, February 12th 2021, 10:52 AM EST

Updated: Saturday, February 13th 2021, 1:09 PM EST

By Mike Gauntner







- We stifle economic growth in the state when we rely on beliefs that:
 - Take informal care for granted
 - Assume care is a personal, individual issue
- Investments in the care economy have proven to have some of the highest returns.
 - If you don't want to do it for others, do it for yourself and your own family – who will benefit from the investment by:
 - decreases in the cost to society of social welfare take up and crime-related costs
 - Increases in high school graduation, college matriculation, and local area economic development.
 - Increases in women's fertility rates and labor force participation.



INCREASED

- · High School Graduation
- College Matriculation
- Economic Development
 Personal Income

DECREASED

- · Special Education/Remediation
- · Dependence on Social Welfare
- Crime-related Costs & Incarceration Rates

Nobel Prize Winning Economist, James Heckman, University of Chicago, has shown consistent evidence that \$1 invested in early childhood yields a return anywhere from \$4 to \$16 back to society.

