

Immigrant Workers in the Kansas Labor Force

Workforce Resources



Overview of Services

- System Overview
- Training Services
- Employment Services
- Programs for Immigrant Workers



Key Workforce Partners

- Kansas Department of Commerce
 - Workforce Development (State Administrator)
- State Workforce Board
- Local Workforce Investment Boards (LWIBs)
- Other State Agencies
- Kansas Board of Regents
 - Technical Education Authority
- Kansas Department of Education



Service Delivery

- Five Local Workforce Investment Boards
- 25 Workforce Centers
- KANSASWORKS.com (online services)
 - Job Postings (Over 13,000 jobs now posted)
 - Upload Résumés
 - Assessments
 - Training Options
- Remote Access HD
- Mobile Workforce Center



KANSASWORKS Centers

- Interviewing Offices & Conference Room
- Recruitment in Targeted Labor Pools
- Soft Skills Training BEST
- Retention Strategies
- Human Resources Support



KANSASWORKS.com



My Home Page

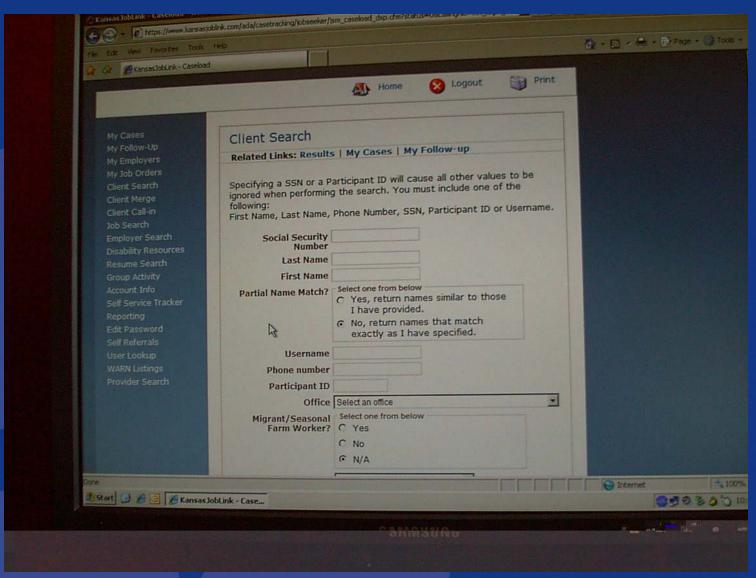


Virtual Services





Virtual Services



Mobile Center





Mobile Center





Training Your Employees

- Assist Employers with Training Needs
- Research Training Sources
- Partnership with Post-secondary Ed Manufacturing Skills Certificate
 Bioscience, Process Tech, Wind Energy
- Training Plan Assistance and Grants



Registered Apprenticeship

"Earn While You Learn"

- Employer's training program
- Mentor/skilled worker
- Classroom Training-RTI
- Graduate receives certificate



Over \$32 Million in New Training Opportunities

- State Energy Sector Partnership & Training
- Energy NET
- Veteran's Workforce Improvement Grant
- Health Profession Opportunity Grant
- Kansas Disability Employment Initiative
- Second Chance Act



WORK*Ready*! Certificate

- Certificate documents skills using three assessments:
 - -Applied Mathematics
 - -Locating Information
 - -Reading for Information
- Employers get meaningful evidence of work skills in common language that business understands



Kansas WORKReady!

Platinum Certificate

This certifies that on the 28th day of February, 2011

John Q. Public

was awarded this certificate for scoring at least a level six on each of the WorkKeys® Assessments and has the necessary foundational skills for approximately 99 percent of the WorkKeys® job profiles.

PARTICIPANT SKILL LEVEL -

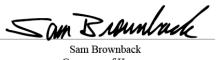
Applied Mathematics Level 6

Locating Information Level 6

Reading for Information Level 6







Governor of Kansas

Screening tools

WORK*Talent!* Assessment

- Soft Skills
- Personality traits --work-related behavior
- 165 questions, 30 minutes
- No additional fee



Screening tools

TapDance Live!

- Office assessments
- Typing, 10-key, Microsoft Office/Excel, spelling, math, etc.
- -Scores shared with job seeker or employer
- Provided at no additional cost



Migrant and Seasonal Farm Worker Services

- Migrant Farm Worker
- Migrant Food Processing Worker
- Seasonal Farmworker
- Crew Chief



Foreign Labor Certification

- H-2A Visas
 - Temporary Agriculture Jobs
- H-2B Visas
 - Low-Skilled Non-Agricultural Jobs



Questions?

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